



## sustainable development & environmental policy

“we’ve reduced our usage of natural gas use by 49.25%\* by improving and investing in our manufacturing techniques”

### Flexiform Environmental Team

\*49.26% reduction in natural gas per million pound manufactured sales 2010-2021.



Flexiform Business Furniture Limited designs, manufactures, sells, installs and services a wide variety of office furniture products in the UK and Europe. We employ 160 people in the UK and occupy three sites. An 118,000 square foot factory and head office in Bradford, a 2,000 square foot showroom in London and a showroom and warehouse facility in Livingston.

We recognise that in the day to day execution of our business activity, we impact upon society and the environment in several ways. In order to reduce the consequences of these impacts, we are committed to continuous improvement of our performance through the continued implementation of our ISO 14001:2015 Environmental Management Systems and the raising of awareness regarding our sustainability and sustainable development.

In line with our Business Policy Statement and environmental objectives, our sustainable development policy relates to reducing our impact by improving in the following areas:

- The use of water, energy and other resources.
- The use of any products related to climate change.
- Waste production, both from the manufacturing side and the installation side.
- Transport and travel.
- Re-cycling initiatives from raw material to finish goods or waste.
- Supply chain evaluation.

Sustainable development objectives are set by the Leadership Team and monitored within the monthly Leadership Team meetings for many areas of the business, including (but not limited to):

- Widening and integrating all aspects of sustainable development initiatives into all our business operations.
- Ensuring that we comply with all relevant current and future legislation.
- Assessing other organisations strategies and learning from them.
- Setting and measuring performance against specific objectives.
- Developing our staff and our suppliers to understand our commitment to environmental issues and to sustainable development.

This policy is supported by the Flexiform Leadership Team will report on its progress within the Leadership Team monthly meetings.